

EMPLOYEE SERVICES - BENEFITS

## Health Insurance Option for New Substitutes and Temporary Employees

Lewisville ISD will offer health insurance to substitute and temporary employees who have a reasonable expectation of working a minimum of 10 hours per week. Because substitutes and temporary employees are not members of TRS, the district contribution will **not** apply to the health insurance. Subs and temps who elect this coverage must pay 100 percent of the health premiums in advance each month. See “Substitute & Temporary Employee TRS-ActiveCare Premiums for 2019-20” for rate and plan summary information.

ALL subs & temps must either enroll in a Lewisville ISD health plan or decline the coverage. This is done within 31 days of your hire date for your NEW HIRE ENROLLMENT. If you are not enrolling in the Lewisville ISD health insurance, you must decline.

To enroll in the LISD health insurance, you must complete enrollment in the LISD Benefits Office during your enrollment opportunity. The Benefits Office is located in the Lewisville ISD Administrative Center at 1565 A W. Main – Room 240, Lewisville, TX 75067. Payment for the first month will be due at the time of initial enrollment, payable by cash or check made out to Lewisville ISD.

Substitute and Temporary employee enrollees in the health plan will not receive a monthly bill, invoice or payment reminder. Upon enrollment, health insurance rates will be determined by the plan you select.

**LEWISVILLE INDEPENDENT SCHOOL DISTRICT  
ACKNOWLEDGEMENT OF WAIVER OF  
TRS ACTIVECARE MEDICAL PLAN BENEFITS**

I acknowledge that I have been given the opportunity to enroll in the Lewisville Independent School District (LISD) group medical benefit program (TRS ActiveCare Medical Plan), which is comprised of an ActiveCare Plan 1 HD, ActiveCare Plan 2, ActiveCare Select Plan and Baylor Scott & White HMO Plan. I elected to waive coverage in all plans. I understand that this waiver does not qualify me as having medical coverage under the Patient Protection and Affordable Care Act (PPACA); therefore, does not meet the Act's regulatory requirements for all individuals to have health care coverage effective 1-1-14. I am also aware that not meeting my coverage obligations under PPACA may subject me to an IRS penalty.

Lewisville ISD has a Section 125 Cafeteria Plan, which means that I may not have another opportunity to enroll until the next open enrollment period or until I have a specific change in status, called a "Family Status Change," as allowed by the IRS for Section 125 plans. This WAIVER will become part of my permanent records at LISD until otherwise revoked by me through enrolling in one of the four TRS ActiveCare medical options (ActiveCare 1 HD, ActiveCare 2, ActiveCare Select or Baylor Scott & White HMO) provided by the district.

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Print Name

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Emp ID#

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Signature

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Date

**LEWISVILLE ISD**  
**Substitute & Temporary Employee**  
**TRS-ActiveCare Premiums for 2019-20**

Provider	Plan	TRS Monthly Rate
<b>Aetna</b>	<b>TRS-ActiveCare Plan 1-HD</b>	
	Employee Only	\$378.00
	Employee & Spouse	\$1,066.00
	Employee & Child(ren)	\$722.00
	Employee & Family	\$1,415.00
<b>Aetna</b>	<b>TRS-ActiveCare Plan 2</b>	
	Employee Only	\$852.00
	Employee & Spouse	\$2,020.00
	Employee & Child(ren)	\$1,267.00
	Employee & Family	\$2,389.00
<b>Aetna</b>	<b>TRS-ActiveCare Select EPO - No out-of-network benefits paid</b>	
	Employee Only	\$556.00
	Employee & Spouse	\$1,367.00
	Employee & Child(ren)	\$902.00
	Employee & Family	\$1,718.00
<b>Baylor Scott &amp; White</b>	<b>Baylor Scott &amp; White HMO - No out-of-network benefits paid</b>	
	Employee Only	\$558.54
	Employee & Spouse	\$1,306.58
	Employee & Child(ren)	\$876.76
	Employee & Family	\$1,457.28

**The first month's payment is due at the time of enrollment.** You may pay by cash or check payable to Lewisville ISD.

**Payments are due in the Benefits Office prior to the next month of coverage.** For example, payment is due by September 30 for October coverage. Enrollees in the health plan will **not** receive a monthly bill, invoice or payment reminder. Upon enrollment, your health insurance rate will be determined by the plan/tier you sign up for. If premiums are not received by the last day of the month prior to the next month, coverage will be terminated. If the last day of the month falls on a weekend or holiday, payment is due the last working day of the month. You may pay by cash or check (checks payable to Lewisville ISD). Payment receipts will be furnished upon request.

**Note: Your coverage may also be cancelled if you lose eligibility for TRS-Activecare\***

\*A substitute who is enrolled in TRS-Active Care and who is then removed from the substitute roster becomes ineligible for health coverage and will be provided notice regarding continuation coverage under COBRA (if eligible). Cancellation due to non-payment is considered a voluntary drop: Therefore, you would not be eligible for COBRA.